

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

GERMAN CESPEDES, et al.,  
Plaintiffs,

-v-

A & E REAL ESTATE  
MANAGEMENT, LLC., et al.,  
Defendants.

18-CV-2804 (JPO)

ORDER

J. PAUL OETKEN, District Judge:

The Court has been notified that the parties have reached a settlement in this Fair Labor Standards Act (“FLSA”) case, and they have submitted a proposed settlement for the Court’s approval. (Dkt. No. 34-1.) The proposed settlement involves \$165,000 to be allocated to Plaintiffs German Cespedes, Francisco Perez, and Marco Suarez in connection with their FLSA claims. (*Id.*) One-third of the settlement sum will be collected in attorney’s fees and costs. (*Id.*)

The Court has reviewed the terms of the proposed settlement and finds that they are fair and reasonable under *Cheeks v. Freeport Pancake House, Inc.*, 796 F.3d 199, 203, 206 (2d Cir. 2015).

To that end, the proposed settlement at Docket Number 34-1 is approved, and the case is hereby DISMISSED WITH PREJUDICE. The Court shall retain jurisdiction solely to resolve any disputes arising from the settlement agreement and the settlement of this action.

The Clerk of Court is directed to terminate all open motions and to close the case.

SO ORDERED.

Dated: January 30, 2019  
New York, New York

  
J. PAUL OETKEN  
United States District Judge